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ที่ สธ ๐๒๐๔.๑๐/ว ๓๓๑

ถึง กอง ศูนย์ กลุ่ม และหน่วยงานต่างๆ ในสังกัดสำนักงานปลัดกระทรวงสาธารณสุข
สำนักงานสาธารณสุขจังหวัด โรงพยาบาลศูนย์ โรงพยาบาลทั่วไป
กรมทุกกรมในสังกัดกระทรวงสาธารณสุข สำนักงานคณะกรรมการอาหารและยา และสำนักงานรัฐมนตรี

ด้วยสำนักงานปลัดกระทรวงทรัพยากรธรรมชาติและสิ่งแวดล้อม ได้ประกาศเปิดรับสมัครบุคลากรเพื่อคัดเลือกเข้าดำรงตำแหน่ง CEO ของกองทุนสิ่งแวดล้อมโลก (Global Environment Facility: GEF) โดยมีรายละเอียดคุณสมบัติของผู้สมัครตามเอกสารแนบมาพร้อมนี้

จึงเรียนมาเพื่อโปรดทราบและประชาสัมพันธ์ให้บุคลากรในสังกัดทราบต่อไปด้วย จะเป็นพระคุณ

สำนักงานปลัดกระทรวงสาธารณสุข
๑๗ กุมภาพันธ์ ๒๕๖๓

เรียน ผอ. กคก.
เพื่อโปรดทราบ

๑๘ ก.พ. ๒๕๖๓

๑๘ กพ ๖๓

(นายวรา เศลวัตนะกุล)
นายแพทย์เชี่ยวชาญ (ด้านเวชกรรมป้องกัน)

ทราบ

(นายอภิรักษ์ พิศุทธ์อาภรณ์)
นายแพทย์สาธารณสุขจังหวัดจันทบุรี

กองบริหารทรัพยากรบุคคล
โทร. ๐ ๒๕๙๐ ๑๖๗๕
โทรสาร ๐ ๒๕๙๐ ๑๔๒๔
ไปรษณีย์อิเล็กทรอนิกส์ hrmd.ecm@gmail.com

กระทรวงสาธารณสุข
เลขรับ 8194
วันที่ ๑๒ ก.พ. ๒๕๖๓
เวลา 13.17

กองบริหารทรัพยากรบุคคล สป.
เลขรับ 6809
วันที่ 13 ก.พ. 2563
เวลา 8.53

กลุ่มสารบรรณ
เลขรับ 1953
วันที่ 12 ก.พ. 63
เวลา 14.49 น.

ด่วนที่สุด

ที่ ทส ๐๒๐๔.๒/ว ๓๙๗

ถึง กระทรวงสาธารณสุข

สำนักงานปลัดกระทรวงทรัพยากรธรรมชาติและสิ่งแวดล้อม ขอประชาสัมพันธ์เรื่อง การเปิดรับสมัครบุคลากรเพื่อคัดเลือกเข้าดำรงตำแหน่ง CEO ของกองทุนสิ่งแวดล้อมโลก (Global Environment Facility: GEF) โดยมีรายละเอียดคุณสมบัติของผู้สมัครตามเอกสารแนบ ทั้งนี้ ผู้สนใจสามารถสืบค้นรายละเอียดเพิ่มเติมได้ที่เว็ปไซต์ https://jobs.economist.com/job/22490 และ http://www.sriexecutive.com/?id=8610 โดยผู้สนใจสามารถส่งใบสมัครได้ที่ Ms. Apoorva Tyagi (Email address: GEF-CEO@sri-executive.com ภายในวันที่ ๒๔ กุมภาพันธ์ ๒๕๖๓

สำนักงานปลัดกระทรวงทรัพยากรธรรมชาติและสิ่งแวดล้อม
๑๒ กุมภาพันธ์ ๒๕๖๓

เรียน ปลัดกระทรวงสาธารณสุข (ผ่าน กองการต่างประเทศ)
เพื่อโปรดพิจารณา จะเป็นพระคุณ

(นางสาวนติยา พวงเงิน)
นักจัดการงานทั่วไปชำนาญการพิเศษ
แทนผู้อำนวยการกองกลาง
๑๒ ก.พ. ๒๕๖๓

(นายสรรเสริญ นามพรหม)
ผู้อำนวยการกองบริหารทรัพยากรบุคคล

กองการต่างประเทศ
โทร. ๐ ๒๒๖๕ ๖๒๓๖
โทรสาร. ๐ ๒๒๖๕ ๖๑๙๒

กลุ่มงานสร้างความต่อเนื่องฯ
เรื่องที่ 191
เวลา 14.21
วันที่ ๑๓ ก.พ. ๒๕๖๓

CONTEXT IN THE SEARCH FOR THE CEO OF THE GEF

The term of the current CEO expires on July 31, 2020. The GEF Council has authorized its Selection and Review Committee (SRC) to oversee the recruitment process of a new CEO.

THE ORGANIZATION

1. The Global Environment Facility (GEF) was established in 1991 by Resolution 91-5 of the Executive Directors of the International Bank for Reconstruction and Development (the "World Bank") and later restructured. GEF was brought about by the adoption of the GEF Instrument by the three GEF implementing agencies, namely the World Bank, UNEP and UNDP after the participant States accepted the Instrument to forge international cooperation for the purpose of providing grant and concessional funds to recipient countries for projects and activities that address biodiversity loss, climate change, and degradation of international waters, land degradation, ozone depletion, persistent organic pollutants and mercury pollution within the framework of sustainable development. Participation in the GEF is open to any state member of the United Nations or of any of its specialized agencies, and currently 183 countries are members.
2. The GEF is governed by a Council comprising 32 Members with each Member appointed by the Participants in each constituency of GEF member countries. An Independent Evaluation Office conducts independent evaluations of GEF activities and reports directly to the Council. An Assembly of all member countries meets every four years at the ministerial level. The GEF Trust Fund is replenished every four years and is managed by the World Bank, which acts as GEF Trustee.
3. The GEF is the designated financial mechanism for the following international conventions: the Convention on Biological Diversity (CBD), the United Nations Framework Convention on Climate Change (UNFCCC), the Stockholm Convention on Persistent Organic Pollutants (POPs), the Minamata Convention on Mercury, and the United Nations Convention to Combat Desertification. The GEF coordinates with the Secretariats of other international bodies and the Secretariat of the Montreal Protocol to supports its implementation by helping the Russian Federation and nations in Eastern Europe and Central Asia to phase out their use of ozone-destroying chemicals under the terms of the Montreal Protocol. Finally, as part of the international waters focal area, the GEF also supports transboundary cooperation in shared marine and freshwater ecosystems.
4. Since its inception as a pilot facility in 1991, GEF has provided close to $20 billion in grants to over 4700 projects in more than 170 developing countries and economies in transition.
5. GEF operations are implemented through a partnership of 18 Agencies: the African Development Bank, the Asian Development Bank, the Brazilian Biodiversity Fund, Conservation International, the Development Bank of Latin America, the Development Bank of Southern Africa, the European Bank for Reconstruction and Development, the United Nations Food and Agriculture Organization, the Foreign Economic Cooperation Office of the Ministry of Environmental Protection of China, the Inter-American Development Bank, the International Fund for Agricultural Development, the International Union for Conservation of Nature, The World Bank , the United Nations Development Programme, the United Nations Environment Programme, the United Nations Industrial Development Organization, the West African Development Bank and the World Wildlife Fund.

6. The GEF Secretariat is supported administratively by the World Bank, and operates in a functionally independent and effective manner.
7. The GEF Secretariat itself is for administrative purposes a Vice President Unit within the World Bank, has an annual administrative budget of about $25 million, and a staff complement of professional and Administrative Client Support staff of approximately 65.
8. The GEF receives scientific and technical advice from the Scientific and Technical Advisory Panel housed in UNEP, which is made up of six international experts.

KEY COMPETENCIES FOR CEO INCLUDE:

Results-Oriented Change Leadership

The successful candidate must have strong leadership and management qualities so as to gain the confidence and trust of individuals internal and external to the GEF and its stakeholders. A mature and pragmatic doer, they must be able to both lead and empower cross-functional teams representing multiple stakeholders. The CEO will be someone who has demonstrated effective management skills with a track record of successfully tackling challenging projects in environments that are complex due to their broad geographical and cultural reach.

Multi-Cultural and Strategic Breadth

The ideal candidate must have a global perspective with respect to the GEF's global focus. The selected candidate will leverage a passion for environmental issues in a development context to advance the agenda of the GEF. Reflecting the complexity of these processes, the ideal candidate will have displayed patience, resilience and flexibility in dealing with other people, cultures, legal systems and regulatory environments, preferably in a spectrum of international settings. As an ambassador for the GEF partnership and a guardian of its reputation, the ideal candidate will be comfortable defining and defending the key strategic priorities for the GEF's agenda.

Influencing and Interpersonal Skills

The ideal candidate must possess strong communication capabilities, a self-reflective attitude and have a broad team orientation. They must have the ability to influence and work effectively with cross-functional executives across a large and complex organization, credibly influencing internal and external stakeholders through the application of diplomacy to bridge conflictive interests within the GEF partnership as well as deep subject matter knowledge. Leveraging excellent interpersonal skills, they will be a persuasive oral and written communicator driven to collaborate effectively with Council Members and Operational and Political Focal Points. In this role, they will motivate other stakeholders to buy into and embrace environmental strategies aligned with the brand and positioning of the GEF.

In addition, the ideal candidate must have a career characterized by steady increases in responsibility and must be highly credible and able to inspire confidence. They will be a self-motivated, enthusiastic individual who demonstrates a high degree of personal integrity, honesty, and respect for others as shown through strong personal values as well as consistency between words and actions.

In the pursuit of excellence, we continually search for qualified individuals with diverse backgrounds from around the globe. The World Bank is an equal opportunity and inclusive employer with a dedicated and committed workforce, and does not discriminate based on race, religion, color, national origin, gender, gender identity, ethnicity, sexual orientation, age, marital status, veteran status, or disability status.

For more information, please see www.thegef.org

TERMS OF REFERENCE FOR THE CEO OF THE GEF

The Terms of Reference will be provided to the CEO candidate and will form the basis for the CEO search.

Principal Responsibilities

- **Strategy Development**: The CEO will build upon the GEF's accomplishments to date, further strengthening GEF relevance and profile and cooperate with the World Bank acting as Trustee for the GEF in the negotiations for the eighth replenishment of the GEF. This is especially important given the following trends: the emerging role of new funds which creates the need to define the GEF's position in the global environmental funding architecture in line with guidance from the environmental Conventions the GEF serves as a financial mechanism; dealing with the causes of environmental degradation in an integrated way; and how to handle the demand for increased country ownership of GEF programming.

- **Operational Management:** The CEO will lead the development, adoption, and monitoring of the operational policies and programs for GEF-financed activities that respond, inter alia, to the objectives and priorities of the global environmental conventions and agreements. The CEO will provide leadership for the content of GEF's work; effectively lead the day-to-day operations with support from the GEF Secretariat management and staff; effectively manage and develop staff in order to maximise performance and promote an inclusive and healthy working environment. The CEO will also serve as the head of the Adaptation Fund Secretariat.

- The CEO will oversee annual budgeting, programmatic planning, programmatic performance and assessing of GEF's efficacy; regularly report to the GEF Council on the progress of GEF's work program, including its pipeline; and report to the GEF Assembly on progress toward meeting GEF's overall strategic goals based on the GEF-7 Programming Directions for the next cycle of GEF investments. The CEO will also address country ownership of and accountability for initiatives and streamlined GEF processes. The CEO is responsible for coordinating with the World Bank to apply all relevant World Bank policies and procedures related to the Secretariat.

- **Relationship Development:** The CEO will develop and sustain high-level relationships with developed and developing country governments, and other key stakeholders that provide the GEF with knowledge and co-financing to ensure the effectiveness and impact of GEF's work. Specifically, the CEO will build a compelling narrative to engage existing and potential new donors in the eighth replenishment of the GEF Trust Fund as well as in the continuous support for its other funds (i.e. the Least Developed Countries Fund and the Special Climate Change Fund); oversee the administration of the other fund for which the GEF serves as Secretariat (i.e. the Adaptation Fund); work to catalyze private investment; raise funds to support

further growth; ensure the long-run financial viability of GEF; and manage dialogue with civil society. The CEO will be responsive to the Council and build an effective relationship with it.

In exercising these responsibilities, the CEO not only globally represents the GEF and its Council as it relates to sustainable development and the environment, but also leads the interaction with the Secretariats of the relevant global Environmental Conventions. The CEO is accountable to the Council for the performance of the Secretariat.

LEADERSHIP CHARACTERISTICS

In addition to having a strong work ethic and unquestionable integrity, the CEO will have the stature to establish immediate credibility with a complex group of stakeholders. Bringing substantive experience in multi-stakeholder leadership, the ideal candidate will have demonstrated competency and passion for environmental and social issues in their prior career and view the global environment as a critical issue for sustainable development. Fund raising experience and exposure to the work of the global environmental conventions is a plus.

The successful candidate will demonstrate:

1. Leadership

- Proven success as a senior leader in high-impact non-profit, governmental, multilateral, academic, or private sector organization
- Excellent leadership and interpersonal skills; ability to work effectively with and lead professionals at all levels of the organization by empowering them to take risks and act courageously
- Demonstrate integrity and creating a safe work place for all
- Work collaboratively, accept responsibility, be inclusive and motivate colleagues
- Superior communication skills including advanced public speaking and media capabilities

2. Strategy and Vision

- Track record of formulating innovative strategies from concept through funding and execution
- Excellent communicator who listens but at the same time can be firm, persistent and can inspire. A strong facilitator and negotiator
- International reputation and network in the field of economic development, including credibility and experience working in developing and emerging countries with a preference for experience working in environmental policy.

3. Organizational and Cultural Sophistication

- Experience forging relationships with high-level government officials in the developed and developing world and forming diverse coalitions among government agencies, multi-lateral institutions, private sectors entities, and civil society organizations
- Proven track record relating to Boards of Directors and managing stakeholder relationships on potentially contentious issues
- Demonstrated success working in a global setting with teams and operations across multiple locations and time zones

4. Understanding of Finance

- Strong understanding of financial management, including experience in managing budget, financial planning and project control, and investment monitoring; being accountable of the financial results and performance and driving operational efficiency
- Understanding and experience of the mechanisms, instruments, and new approaches in the operations of large funds or trust funds.

5. Understanding Environmental Issues

- Strong understanding of international development that address environmental issues and understanding of the international environmental conventions

In addition to the above and reflective of the international multi-stakeholder environment of the GEF partnership, the candidate must be fluent in written and spoken English and ideally bring a spectrum of multi-cultural and linguistic experience.

LOCATION

The CEO of the GEF will be based at the World Bank's headquarters in Washington, DC.

REMUNERATION, CONTRACTUAL ARRANGMENTS AND TERM

Remuneration will be comparable to the level of a Vice President of the World Bank and an Assistant Secretary General in the United Nations common system. The Council will appoint the CEO with a performance based contract. The CEO's performance will be evaluated regularly with a performance framework to be approved by the Selection and Review Committee. The term of the position will be four years, with the possibility of reappointment once.